# Process from Application to Employment

## **Application**

Misawa, Yokota, Yokosuka, Zama, Kyotango, Iwakuni, and Sasebo Branch Offices

······ Apply at LMO's website (for PCs and smartphones) or Hello Work offices (Public Employment Security Offices), and then submit your resume and other necessary documents to LMO branch office for application (be sure to check necessary documents for application on LMO's website. Resume and other specified forms are available online to download).

#### Okinawa Branch Office (Advance recruitment)

······ File an application through LMO's website (for PCs and smartphones) or submit aspecified application form to Okinawa branch office for advance registration.

#### Selection and interview

After LMO's branch office has checked the necessary qualifications and licenses, the USFJ conducts a selection and job interview. In addition to an oral examination conducted during the interview, a written or skill test may also be administered.

## Notice of selection results

LMO's branch office or the USFJ's personnel manager informs applicants of selection results by phone or other means.

\* Documents directly accepted by the USFJ are not displayed.

### Pre-Hire Medical examination

Selected personnel are required to have Medical examinations.

**Employment** 

Notice of Acceptance

#### LMO's Website (Recruitment Information)



LMO's official website https://www.lmo.go.jp

## Reference Data: Number of USFJ Employees (As of January 2025)(Person)

Municipality	Number of Employees	Municipality	Number of Employees
Aomori	1,372	Kyoto	9
Saitama	4	Hiroshima	363
Tokyo	2,589	Yamaguchi	1,568
Kanagawa	8,998	Nagasaki	1,793
Shizuoka	178	Okinawa	8,910
		Total	25,784

<sup>4,388</sup> employees (MLC 3,135, IHA 1,252, MC1) were newly hired in JFY2023.